



Enrolled Nurse Section
NEW ZEALAND NURSES ORGANISATION

Regional Section Reports August 2023

Tai Tokerau Regional Enrolled Nurse Section Report

Date: 28 July 2023

Representatives Name & Title: Melissa Peterson / Chairperson

Regional Membership Number:

Last Annual General Meeting Date: 23 May 2022

Last Meeting: 16 May 2023

Next Meeting: 22 August 2023

Education in Region

The Northland region offered all EN's the opportunity to attend a couple of training sessions for their PDRP's. One was a full day face to face training on 'Professional Wellness During Challenging Times' and a Webinar on Assisted Dying. After going through our Survey Monkey results it was voted that we will hold a Study Day this year. We are looking at having it again at Northtec Polytech and will be holding this when most of their students are on break.

We would like to extend our thoughts and well wishes to all of our Student EN's who are sitting their state exams about now.

Current Issues in Region

This Winter has been another tough year all around. I know in my practice where we have 7 fulltime nurses, we have spent many days over the last couple of months with only 2 nurses on the floor. Everybody is still struggling to recruit staff. Particularly in the Rural areas. Covid is still affecting many people. We are also finding wait times in the secondary services to be extending even further out. Ortho is currently 15 months wait for a first consult. This then affects our community, and their health then declines and Primary care struggles to meet the demand and care for those on wait lists.

News

Firstly, we would like to thank our Canterbury regional Committee for stepping up and hosting us all for the 43rd Annual NZNO EN Conference in beautiful Christchurch. There were great speakers, lots of learning to be had, and the public announcement of our new EN Scope Statement was definitely a highlight. It was great to hear from current EN Students and new Grad EN's about their personal experiences and journeys. The Golfing Diva Dinner was a lot of fun and as always it is fun to see everyone making an effort dressing up and spending time with old and new friends.

Te Tai Tokerau would also like to congratulate the 3 newest members to the NZNO EN National Committee. Gillian Rahui from Te Tai Tokerau, Tina Giles from Wellington and Angela Ritchie also from Wellington. We know they will be valuable team members with their support and the knowledge they will bring to the table of the existing national Committee. Fantastic to see we finally have a full committee again.

Greater Auckland Regional Enrolled Nurse Section Report

Date: 23 July 2023

Representatives Name & Title: Angela Thompson, Chairperson

Regional Membership Number: 90 approx.

Last Meeting AGM: 7th May 2023

Last Meeting: 17th July 2023 Face to face

Next Meeting: 14th August 2023 via Messenger video

Education in Region

Planning is underway for our annual study day, which will be held at Ko Awatea Lecture Theatre, Middlemore Hospital on the 1st November.

Manukau Institute of Technology (MIT)

Dorothy continues to present at MIT to enrolled nurse students on how she works within her scope of practice, as an EN in acute care.

EN students completing their training are sitting their state finals this month and we wish them well.

Te Whatu Ora Health New Zealand

Te Toka Tumai, Auckland

Hayden Erick

Nurse Educator – Student placements and New Graduate Enrolled Nurse Coordinator, has provided the following information:

Currently 39 EN's are employed at Te Toka Tumai, which has dropped from 50 in the last 18 months.

We have had 13 new graduate EN's on the ENSIPP over the last 12 months in 2 intakes. In the first intake 2 have left due to moving out of Auckland and 5 are finishing are awaiting their level 2 portfolio's.

With the second intake 6 are still actively engaging in study days and tracking well.

Some EN's (as do RN's) are requiring extended orientation support.

However we have ENs that are doing extremely well, including areas that are short staffed.

There is **still** some resistance in areas not wanting an EN, mostly stating the EN scope won't work in their area due to the complexity of the work. I have meet with different NUMs and CNs to promote the scope of ENs.

There are more people in ACE than in the previous year, however we haven't been able to recruit due to more complex family dynamics and the EN not able to commit to full time work and rostered shifts.

Cost of living in Auckland remains a major concerns for new graduates.

Many graduated EN's are working at the top of their scope and do go on to study the Bachelor of Nursing. There is many examples of RN pathways that are shorter than an EN to RN pathway which is unfair and creates hardship for EN e.g. Masters of Nursing and IQN bridging programs. There needs to be a program that is not 3 years long for EN to RN pathway, they need to acknowledge the EN diploma as a qualification and all the experience the EN will bring which sits directly alongside the RN.

North Shore Hospital

Enrolled nurse vacancies are being advertised in the hospital and community, no further news to report.

Te Whatu Ora Counties Manukau

Currently there are 113 EN's employed at Te Whatu Ora Manukau, 15 of these nurses are on the ENSIPP and are doing well.

Turuki Health Care

Report from Rhiannon Carney.

My name is Rhiannon and I have recently joined the Enrolled Nurses of Greater Auckland Committee. I graduated from MIT July last year and currently in my first-year practising as an Enrolled Nurse. I am lucky enough to be currently employed under Turuki Health Care which is one the largest Kaupapa Māori providers in Auckland.

Turuki provide many services for the community including GP practices, Mental health services, Whanau Ora Programmes, Mama and Pepi support, Permanent Caregiver Support services, Housing support services and much more.

I work within the School based health team that provides health care to local primary schools and intermediate schools within Mangere under the Mana Kidz programme.

Our focus is rheumatic fever prevention, but we also support with skin infections, first aid, hearing and vision testing, asthma support and anything the schools need assistance with.

I am currently the only EN in the School based team, however there is 2 other EN's working within Turuki. This is soon to increase as Turuki have supported 7 Health Workers to complete the Diploma of Enrolled Nursing, 5 of these are due to graduate this year and 2 next year. Once they have completed their studies there will be endless options for them within Turuki working in various teams. I believe Turuki have really seen the benefits of having Enrolled Nurses working alongside our health teams and I am excited for the increasing opportunities on offer throughout the organisation.

Nga Mihi

In Closing

It's wonderful to see the progress forward for enrolled nursing in NZ with increased job opportunities, a new scope of practice and the lifting the EN profile nationally.

Thank you to all of you on the national committee for your dedication and hard work at a national level to ensure the place of the EN in the NZ workforce.

Ngā mihi

Top of the South Regional Enrolled Nurse Section Report

Date: 09/07/2023

Representatives Name & Title: Tamara Gibbison (Chairperson)

Regional Membership Number: 26

Last Annual General Meeting Date: 29/05/2023

Last Meeting: 27/02/2023

Next Meeting: 14/8/2023

Education in Region

Some study days have resumed.

Current Issues in Region

Short staffing is all areas and finding staff to come on board

News

Hello to you all and I hope you are keeping all well. Top of the south were able to meet for our AGM after conference and it was great to catch up with everyone and able to set the next meeting dates including AGM 2024 including the future of Top of the South as a section as I have advised that this could be my last potential year as Chairperson, as in the next few years I will starting my own family.

DHB Wairau have employed x1 new EN has been in employed in ATR. A study was completed in Surgical which showed 3 .5 FTE Nurses down & IPU remains very busy across the floor & short staffed. Nelson- ATR in Nelson remains the Covid ward with 16 Covid beds & 4 ATR beds & remains very busy.

We would like to thank Christchurch for hosting conference 2023 and excited to hear that Midlands will be hosting Conference 2024.

Thank you to the National Committee for your ongoing work for all of us as Enrolled Nurses.

Cheers

Tam

Canterbury Regional Enrolled Nurse Section Report

Date: 28th July 2023

Representatives Name & Title: Michelle Prattley (Chairperson)

Regional Membership Number: 157

Last Annual General Meeting Date: May 2023

Last Meeting: 11th June 2023

Next Meeting: 14th August (AGM and General Meeting)

Education in Region:

Graduation has taken place at Ara Te Pukenga for the students completing the Diploma of Enrolled Nursing. There were 42 Students graduated and sat state exam in July. The March 2023 intake has got 46 students.

Canterbury Section are not holding a study day this year as we held conference but are planning to have one in 2024.

Current Issues in Region:

Similar issues are happening throughout the region as other regions. Short staffing, Sickness, injuries and general burn out. Hopefully things will start to settle down once the warmer weather gets here. There are also not a lot of EN jobs being advertised at present.

News:

Conference 2023 was a great success. 110 registrations in total and a great variety of guest speakers. The general feedback was overwhelming and very positive with the odd grumble. We were extremely blessed with the launch of the new Scope of Practice Statement to have happened at the opening of conference. This was a huge milestone for the EN Section.

As I write this report, I am reflecting on the past 6 months, the ups and downs everyone is facing at the moment with all the voting going on. Whether it be for Pay Equity, Collective Agreement, NCNZ Board of Directors etc etc.

All I can say is stay strong, support one another and be kind to yourselves. Remember take time out for yourself to recharge the batteries.

In closing I would like to acknowledge the Canterbury EN Section Committee for their time and effort that they all put into organising Conference and the continued support that they all give me. A big thankyou to the National Committee for their continued support to Enrolled Nurses and the regional Sections.

Take care of yourselves
Maranga mai, Rise Up Every Nurse Everywhere.

Michelle Prattley
Chairperson

Southern Regional Enrolled Nurse Section Report

Date: 7th August 2023

Representatives Name & Title: Robyn Hewlett, Chairperson

Regional Membership Number: 145

Last Annual General Meeting Date: TBC

Last Meeting: January 2023

Next Meeting: 7th August 2023

Education in Southern Region

Student Enrolled Nurses in the Southern Region sat the state examination on 19th July 2023

News:

Southern Region Enrolled Nurse Section are having their Annual Study Day in Invercargill this year at the Southland Hospice on the 4th November 2023.

The Invercargill representative on the Southern Committee has suggested a good list of potential presenters from Southland.

Our next meeting on the 7th of August 2023, will decide on the presenters and programme.

ENSIPP Graduation: Enrolled Nurses who are part of the ENSIPP at Dunedin Hospital are graduating from the programme on the 9th August at this stage, which is also the potential strike day, so day may change.

I have been invited to present, and to ask other enrolled nurses who work in various other areas to present from their area of practice.

Seven new Enrolled Nurses have applied for the next intake of the ENSIPP at Dunedin Hospital, but the ENSIPP coordinator has indicated there are currently no positions within Dunedin Hospital being advertised for new graduate Enrolled Nurses. This is very concerning, when we have the programme.

EN positions currently being advertised across the Southern Region - are in Orthopaedic Outpatients Dunedin Hospital, Orthopaedics Department – new position, Long Waitlist and Outsourcing Nurse-Enrolled Nurse to coordinate the outsourcing of surgery for Orthopaedic patients currently on the long waitlist, Identify, contact, and book patients (outsourcing), Coordinate case management of patients on the waitlist, assisting them to receive their surgery, Generate x-ray orders and pre-op investigations District Nursing, Dunedin & Ashburn Clinic, Dunedin, Enrolled Nurses. EN positions in Outpatients Southland Hospital and Nursing Resource Unit, Southland Hospital. EN position at Ross Home (Aged Care)

Health Vision are setting up in Dunedin and are advertising for an Enrolled Nurse for assessing and planning home care supports for clients.

Life Care Consultant - Dunedin

Recent advertisement for an Enrolled Nurse as a Health Consultant, delivering first aid training courses in a group setting at worksites and Life Care venues and health screening services at worksites and Life Care venues. An Enrolled Nurse in Southland is already working in the same position.

We have an enrolled nurse, graduated about 2 years ago, who is working as an enrolled nurse in our urology department. The Urology department is under pressure again, with two urologists leaving recently. The RNs within the department are now Clinical Nurse Specialists, with another on the Nurse Practitioner pathway.

But great news to share is that the Enrolled Nurse is going to be doing her own Urology Clinic in Queenstown in August, and if successful, this will continue monthly.

Great to see new Enrolled Nurse roles/positions opening in the Southern Region

National Enrolled Nurse Day 30th June 2023. 20 Enrolled Nurses came together in Dunedin to celebrate with a dinner out at a suburban restaurant.